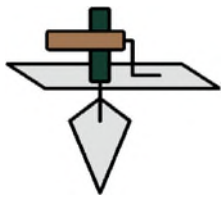


# **KAISER PERMANENTE PROMISE PROGRAM**

**Open Enrollment  
information and materials  
start on next page**



# Cement Masons Trust Funds for Northern California

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4160 Dublin Blvd. Suite 100 • Dublin, CA 94568

Telephone: (707) 864-3300 • TOLL FREE (888) 245-5005 • FAX (925) 833-7301

**Date: September 2025**

**To: All Active Participants Enrolled in the Kaiser Permanente Plan**

**Re: Enroll or Renew Enrollment in the Kaiser Permanente Premier Plan**

Dear Participant:

Our record indicates that you are either currently enrolled in the higher deductible Basic Plan or enrolled in the lower deductible Premier Plan and must renew your participation in the Promise Program. Your annual opportunity to participate in the Promise Program and enroll in the Premier Plan for the coming **January 1** Plan Year through **December 31**. If you and your eligible spouse, if any, complete the requirements for the Promise Program, you will be enrolled in the Premier Plan **effective January 1, 2026**. If you choose not to participate in the Promise Program, you will be enrolled in the higher deductible Basic Plan during the entire Calendar Year of **January 1 – December 31**. We hope that you will participate and commit to take certain actions to improve your health and take extra steps as required by the Promise Program. By participating, we believe that your decision will save you and the Trust Fund thousands of dollars.

**Here's how to enroll or renew enrollment in the Kaiser Permanente Premier Plan:**

**Step 1: Complete the Promise Program Election Form ("Promise Form:).**

To get started, you and your eligible spouse, if any, should read the enclosed Promise Form. *If you both are agreeable to the commitments outlined in the form, complete, sign and date the form and return it to the Trust Fund Office by **December 15**.*

**Important:** Both you and your eligible spouse, if any, must agree to the requirements together and each must complete and sign the Promise Form and return it in order to participate in the Promise Program.

**Step 2: Take an online Healthy Lifestyle Program or Total Health Assessment course.**

The course is free. Refer to page 2 for instructions on how to sign up and complete a course. The course must be done no later than **December 31**.

**Step 3: Participate in the Promise Program and reduce your annual deductible.**

When you and your spouse, if any, agree to the Promise Program, complete the Promise Form and take a health education course by **December 31**, you will be enrolled in the lower deductible **Premier Plan**. If you and your spouse, however, decide not to participate or renew participation, you will be enrolled in the higher deductible **Basic Plan** until the next Open Enrollment period.

Please read all the enclosed materials for more information about the Promise Program commitments and what you need to do in order to have the lower deductible **Premier Plan**. If you have questions, contact the Trust Fund Office at 1-888-245-5005.

Sincerely,  
**Board of Trustees**

## **The Healthy Structures Promise: Focus on Health (KP)**

The Healthy Structures Promise is based on the idea that when you know more about your health status and understand potential health risks, you'll be able to improve or maintain your health.

### **The Healthy Together Partnership**

We are all in this together.

**When you and your spouse have read and have agreed to the Promise by signing and dating the Promise Form, you both have committed to:**

1. Complete a health education course by December 31
2. Keep your contact information up to date.
3. Provide an email address and/or cell phone number as a supplemental way for the Trust Fund Office to contact you with general information about the Promise Program and other Trust Fund Programs.

**When you and your spouse have agreed to the Promise, we agree to:**

1. Provide you with a free health education course.
2. Connect you with resources to help you understand what the results mean and what steps to take to improve your health
3. Enroll you in the lower deductible Premier Plan

**With the right resources and tools, you can better understand your health status, know your health risks and make smart choices about your lifestyle and care. That is the goal of the Healthy Structures Promise Program. We all have a stake in being healthy.**

## **Step 1: Complete the Promise Form**

After you and your spouse, if any, have read the Promise Form, and if you agree to carry out the commitments outlined in the Promise Program, you need to:

1. Complete the form.
2. Sign and date the form.
3. Return your completed form to the Trust Fund Office no later than **December 15** in the enclosed self-addressed envelope.

You and your spouse are both making a commitment to your health. The Promise Program is completely voluntary and it is your decision to participate. If you do not wish to participate or renew participation in the Promise Program, you will remain or be enrolled in the Basic Plan with the higher annual deductible as described in Step 3 on page 2.

**Promise to Stay Connected.** Keeping you informed of important messages is part of our role in the Promise Program. That is why we need to have current contact information and an additional way to communicate with you and your spouse. So, as part of the Promise Program, we are asking you to provide an email address and/or cell phone number that accept text messages, if you have one.

**Moving? New phone number? New email address?** Part of the Promise Program involves keeping the Trust Fund Office updated with your contact information. Any time there is a change to your home address, phone number, email and/or cell phone number, call the Trust Fund Office at 1-888-245-5005 to request the form on which can update your information. **If you do not keep your contact information updated, it may cause you to lose your enrollment in the Premier Plan.**

## **Step 2: Take a Free Online Course**

As part of the Promise Program, you and your spouse must take a **free online Healthy Lifestyle Program or Total Health Assessment or by December 31**. Taking a course or class will help identify any potential health risk factors you or your spouse may

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have that can lead to chronic illness if not detected early. Knowing this information and then working with your Kaiser Permanente doctor to improve your health can help you live a healthier and more productive life.

### Here's what to do for Step 2:

First, you must be eligible for benefits in the month you complete an online course or in-person class. To confirm eligibility, call the Trust Fund Office at 1-888-245-5005.

Second, read the enclosed "INSTRUCTIONS ON COMPLETING AN ONLINE HEALTHY LIFESTYLE PROGRAM OR TOTAL HEALTH ASSESSMENT ", follow the step-by-step instructions which is summarized as follows:

- **To take an online Healthy Lifestyle Program or Total Health Assessment**, you must be registered and signed on to Kaiser Permanente's web site, [kp.org](http://kp.org). Once you have completed the online questionnaire, you will receive a customized action plan to help you succeed in creating a healthier lifestyle. Kaiser offers several Health Improvement online courses but, you only have to complete one course.

**Will my personal results be shared?** No. Kaiser will only notify the Trust Fund Office that you successfully completed Step 2 of the Promise Program. Your personal health information is confidential and will never be shared with anyone other than you. The Trust Fund Office will only know that you and your eligible spouse, if any, completed Step 2 so that you will be eligible for the lower deductible Premier Plan.

Identifying potential health risks and treating them early can help you feel better, live longer and keep certain conditions from becoming more severe and, as a result, costlier to treat.

### Step 3: Receive or Remain in the Lower Deductible Premier Plan

**Here's what to do for Step 3:** Make sure you complete Steps 1 and 2. When you complete Steps 1 and 2 of the Healthy Structures Promise, you will remain or be enrolled in the lower deductible Premier Plan effective January 1.

*If you decide not to participate in the Promise Program and follow through with the commitments, you will remain in the higher deductible **Basic Plan** for the entire 2026 calendar year.*

**Open Enrollment:** In order to remain enrolled in the Premier Plan, you will be required annually, which begins every October, to renew your Promise, complete a Promise Form **and** take an online course or attend an in-person class as described above. If you have decided not to participate in the Promise Program at this time, you will have an opportunity again during the next open enrollment.

Resources	Contact Information
Cement Masons Health and Welfare Trust Fund	1-707-864-3300 or Toll Free 1-888-245-5005 Monday through Friday 8:00 AM to 5:00 PM Email: <a href="mailto:nccmenrollment@hsba.com">nccmenrollment@hsba.com</a>
Kaiser Permanente Plan	1-800-464-4000 Website: <a href="http://www.kp.org">www.kp.org</a>

## Healthy Structures Promise Election Form (KP)

**If you wish to participate** in the Promise Program and enroll in the lower deductible Premier Plan, check the Yes boxes below and complete the required information:

➤ ☐ **Yes** I/We agree to the terms of the Program and understand that when I/we meet the requirements, I/we will be enrolled in the Premier Plan with a \$300.00 per person and \$900.00 per family deductible effective January 1, 2026.

➤ Complete an online Healthy Lifestyle Program or Total Health Assessment course by December 31, 2025 from Kaiser Permanente. Indicate the date below of your online course AFTER you have completed the course. **DO NOT** return this form until you have completed the course. Please read the enclosed Kaiser Permanente instructions for more information on completing a course.

☐ Yes I have completed a course on (indicate date) \_\_\_\_\_

☐ Yes My spouse has completed a course on (indicate date) \_\_\_\_\_

☐ Yes I/We understand that by signing below, I/we agree to complete the Healthy Structures Promise Program Commitments as described and within the timelines noted above. **BOTH** you and your spouse **MUST** sign and date this form; otherwise, it will be returned.

Participant's SSN: \_\_\_\_\_

Participant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Spouse's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**If you wish NOT to participate** in the Promise Program and be enrolled in the Basic Plan with \$1,000.00 per person and \$3,000.00 per family deductible, you do not have to do anything and understand that by not participating, your next opportunity to participate in the Program will be effective January 1, 2026.

Return this form to the Trust Fund Office by mail in the enclosed self-addressed envelope to:  
**Cement Masons Health and Welfare Trust Fund, 4160 Dublin Blvd. Ste#100 Dublin, CA 94568**

You should make a copy of this form to keep in your files. Contact the Trust Fund Office at 1-888-245-5005 if you have any question about the Healthy Structures Promise Program. Your Trust Fund safeguards the privacy of all participants' individually identifiable health information as required by federal regulations. Unions and Employers cannot access member's individual health information.

## Completing the online health education course

Kaiser Permanente participants who want to be placed in the Premier plan will no longer be able to qualify by receiving a biometric screening. Instead, both the member subscriber and spouse must complete one of the following:

- Take the online Total Health Assessment at **kp.org/tha**; or
- Take an online Health Improvement (Healthy lifestyles program) course at **kp.org/healthylifestyles**; or

If you take an on-line Total Health Assessment or healthy lifestyle program, Kaiser Permanente will report your participation to the Trust Fund Office.

### Taking the Total Health Assessment

To start the Total Health Assessment, go to **kp.org/tha**. \* When you're done, you'll receive a customized action plan to help you succeed in creating a healthier lifestyle.

\*Available in both English and Spanish

\*To use these programs for the first time, you'll need to register with **kp.org**. To do so, just go to **kp.org/registernow**. Then sign on with your user ID and password.

### Taking a healthy lifestyle program

To take an online healthy lifestyles program, go to **kp.org/healthylifestyles**\* and choose the type of healthy change you want to make. Programs include:

**Balance®** — this weight management program includes helpful tools and a personalized plan to help coordinate three areas: mind, food, and body.

**Breathe®** — this award-winning program helps quit smoking for good. Create a personalized quitting plan that includes proven strategies for decreasing dependency and cravings.

**Nourish®** — this program helps create a custom-made nutrition plan and offers personalized strategies for making smart, satisfying food choices to improve health and well-being.

**Relax®** — this program examines sources and symptoms of stress to develop a customized stress management plan.

**Care® for Pain** — this pain management program offers support and strategies to address chronic pain. It teaches self-management and coping strategies to help regain control of life.

**Care® for Diabetes** — this program offers strategies for day-to-day management of diabetes.

**Care® for Your Back** — this program provides chronic back pain techniques and approaches to better manage the condition.

**Overcoming™ Depression** — this self-help intervention has focused strategies and ideas to build motivation to change, as well as relapse prevention strategies.

**Overcoming™ Insomnia** — this program offers evidence-based techniques to improve sleep.

### Taking a health education class

For information about health education classes contact Kaiser Permanente:

**1-800-464-4000** or, go to **kp.org/classes**.

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At this time all in-person health classes have been cancelled. However, you can contact the Health Education Department to discuss other options such as online classes, wellness coaching by phone, phone and video appointments with Kaiser's Health Educators, and online resources including video links. Please contact 1-800-464-4000 or go to **kp.org/classes** for your options. You will need to provide proof of your option completed in order to get credit for your class. Please make sure you request proof from your Health Educator.